

**KGFW - AM, KQKY - FM, KRNY - FM**  
**EEO PUBLIC FILE REPORT**  
**February 1, 2010 - January 31, 2011**

**I. VACANCY LIST**

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

<b>Job Title</b>	<b>Recruitment Sources ("RS") Used to Fill Vacancy</b>	<b>RS Referring Hiree</b>
Program Director	1, 3-4, 6	5
Receptionist	5	5

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**II. MASTER RECRUITMENT SOURCE LIST ("MRSL")**

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	Central Community College Career and Employment Services PO Box 4903 Grand Island, Nebraska 68802 Phone : 308-398-7408 Email : vahlschwede@cccneb.edu Fax : 1-308-398-7398 Virginia Ahlschwede	N	0
2	Central Community College Hastings Placement Office PO Box 1024 Hastings, Nebraska 69802 Phone : 402-461-2419 Email : Fax : 1-402-460-2138 Ray Szlanda	N	0
3	NRG Media - Cedar Rapids 2875 Mount Vernon Road SE Cedar Rapids, Iowa 52403 Phone : 319.398.8106 Email : dmcdowell@nrgmedia.com Fax : 1--- Dianne McDowell	N	0
4	NRG Media - Kearney PO Box 666 Kearney, Nebraska 68848 Phone : 308-698-2100 Email : dhatcher@nrgmedia.com Fax : 1--- Deb Hatcher	N	0
5	NRG Media - Kearney P.O. Box 669 2223 Central Avenue Kearney, Nebraska 68848 Phone : 308-698-2142 Email : Fax : Mark Reid	N	8
6	University of Nebraska at Kearney Career Services Memorial Student Affairs Building #140 Kearney, Nebraska 68849-2320 Phone : 308-865-8501 Email : weedj@unk.edu Fax : 1-308-865-8882 Mary Daake	N	0

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**II. MASTER RECRUITMENT SOURCE LIST ("MRSL")**

<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS Over Reporting Period</b>
<b>TOTAL INTERVIEWS OVER REPORTING PERIOD:</b>			<b>8</b>

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**III. RECRUITMENT INITIATIVES**

	<b>Date</b>	<b>Type of Recruitment Initiative (Menu Selection)</b>	<b>Brief Description Of Activity</b>	<b>No. of Stations Participants</b>	<b>Participant Title</b>	<b>Points</b>
1	3/29/2010	Participation in events or programs sponsored by educational institutions	Provided Job Shadowing for a High School Student from Southern Valley High School in Oxford, Nebraska.	1	Mark Reid Operations Manager - Midday Host KQKY	0.25
2	9/1/2010	Establishment of an intern program designed to assist members of the community	Implemented an Intern Program for two students at the University of Nebraska at Kearney. Two participants learned the daily procedures on how to develop an implement a Morning Program.	3	Jason Hassett Program Director KQKY Scott O'Rourke Program Director KRNY Mark Reid Operations Manager	1.00
3	9/22/2010	Participation in events or programs sponsored by educational institutions	Jason "Murphy" Hassett participated in a Broadcasting Career Panel at the University of Nebraska at Kearney. Broadcasting and business students participated in the event learning about careers in radio, TV and newspaper.	1	Jason Hassett Program Director KQKY	0.25
4	1/20/2011	Participation in events or programs sponsored by educational institutions	Air Talent Becci Osborne provided an opportunity for two students to Job Shadow her during her afternoon program.	1	Becci Osborne Afternoon Air Talent	0.25
<b>TOTAL POINTS OVER REPORTING PERIOD:</b>						<b>1.75</b>